

WILTSHIRE COUNCIL

STAFFING POLICY COMMITTEE

9 January 2013

PAY POLICY STATEMENT UPDATE

Purpose of Report

1. This report presents the updated pay policy statement for approval by Staffing Policy Committee, prior to agreement by Cabinet and publication on the council's website.

Background

2. Under chapter 8 of the Localism Act 2011 every local authority must prepare a pay policy statement for the financial year 2012/13 and each subsequent financial year.
3. Wiltshire Council originally published their pay policy statement in February 2012.
4. We are required to publish an updated policy on our website by 1st April 2013.

Main Considerations for the Council

5. There are relatively few changes to the policy. The main requirement has is to check the accuracy and where required update the figures relating to:
 - Headcount
 - Budget
 - Redundancy figures
 - Ratios
6. The budget figure highlighted within the introduction of the policy will be updated once we have confirmed final figure from finance.

Consultation

7. The policy will require full council approval prior to publication.

Environmental Impact of the Proposal

8. None

Equalities Impact of the Proposal

9. None

Risk Assessment

10. None

Financial Implications

11. None

Options considered

12. None

Recommendation

13. That Staffing Policy Committee approve the draft policy to go to full council in February 2013 on the basis that budget figure will be reviewed and updated prior to full council approval.

Barry Pirie
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HR & OD

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The following unpublished documents have been relied on in the preparation of this report: None